



HORIZON

Law FIRM

www.thehorizonlaw.com

+964 775 381 53 61

+971 505 68 42 97

Get Started





About Horizon

Horizon Law Firm is a full-service Iraqi law firm providing strategic legal advice to local and international clients operating in Iraq. The firm combines deep knowledge of Iraqi law and regulatory practice with a modern, business-oriented approach to legal services.

Horizon was established to bridge the gap between international legal standards and local legal realities. We advise corporates, investors, contractors, and professionals across a wide range of sectors, with particular experience in complex commercial operations, energy projects, taxation, and regulatory compliance.

Our practice is built on precision, integrity, and practicality. We focus not only on legal correctness, but on solutions that support our clients' commercial objectives and operational needs





OUR APPROACH

At Horizon, we believe that effective legal services require more than legal knowledge alone. Our approach is guided by three core principles:

Local Insight, International Standards

Legal advice grounded in Iraqi law and practice, aligned with international expectations

Clarity and Practicality

Clear, actionable guidance tailored to real-world business conditions.

Technology-Enabled Service Delivery

Modern tools and digital workflows to enhance efficiency, transparency, and client experience

PRACTICE AREAS

Corporate & Commercial

- Company incorporation and structuring
- Corporate governance and compliance
- Shareholders' agreements and joint ventures
- Commercial contracts and advisory
- Ongoing legal support for businesses

Oil, Gas & Energy

Advisory on upstream and downstream operations

Contract review and negotiation

Regulatory and compliance matters

Local content and labour compliance

Support for international energy companies operating in Iraq

Tax

Corporate income tax advisory and compliance

Withholding tax obligations and structuring

Tax treatment of foreign companies and branches in Iraq

Payroll and employment-related tax matters

Tax issues arising from oil & gas and energy contracts

Support during tax audits, objections, and appeals

Review of tax assessments and correspondence with tax authorities

Employment & Labour Law

Employment contracts and internal policies

Disciplinary procedures and termination matters

Labour disputes and settlements

Social security and statutory contributions

Workforce compliance advisory

Dispute Resolution & Arbitration

Commercial and contractual disputes

Labour disputes

Court litigation support

Arbitration advisory and case management

Pre-dispute risk assessment

Regulatory & Compliance

Iraqi regulatory frameworks

Licensing and governmental approvals

Government correspondence and representation

Compliance and risk assessments



INDUSTRIES WE SERVE

Foreign Companies Operating in Iraq

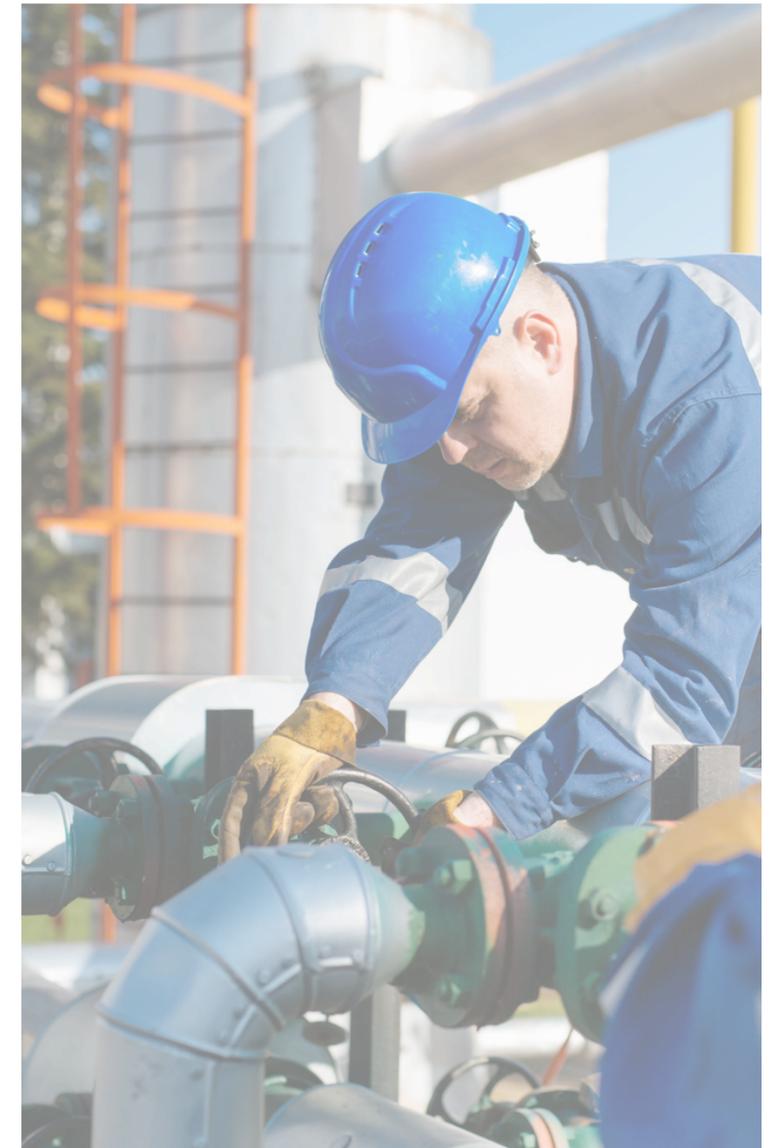
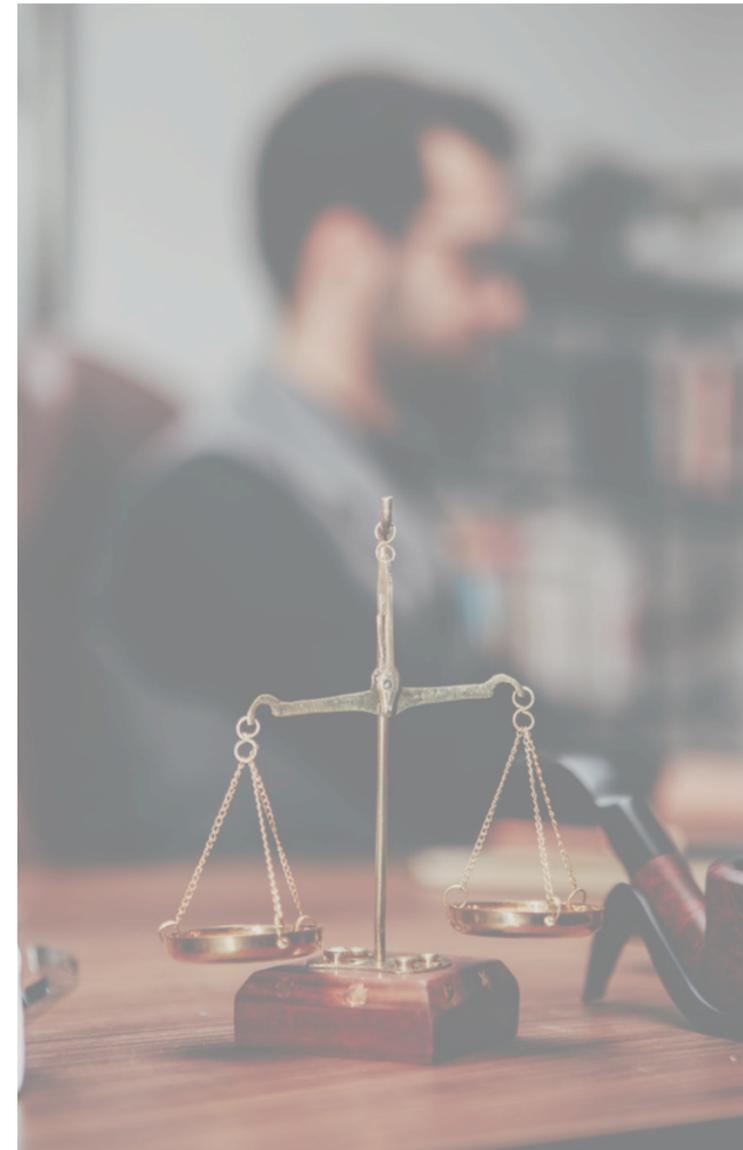
Oil & Gas

Energy and Power

Construction and Infrastructure

Trading and Commercial Enterprises

Professional Services



A photograph showing two people, likely a lawyer and a client, sitting at a desk. The lawyer, wearing a dark suit, is pointing at a document with a pen. The client, wearing a blue and white striped shirt, is also looking at the document. A white coffee cup is on the desk. In the background, there is a wooden desk with a brass scale of justice and a wooden gavel.

WHY HORIZON

Clients choose Horizon Law Firm for its

- Business-focused and solution-driven legal advice
- Experience advising foreign and international clients
- Strong understanding of Iraqi law, tax, and regulatory practice
- Flexible engagement and advisory models
- Clear communication and responsiveness
- Integration of technology to improve service delivery



FOUNDER & MANAGING Director

Ahmed Waleed Hamzah

Founder & Managing Director

Ahmed Waleed is an experienced legal counsel with extensive practice in corporate, tax, employment, oil & gas, and dispute-related matters. He has advised international companies, energy operators, and corporate clients on complex legal, tax, and regulatory issues in Iraq.

His practice of more than 10 years' experience combines hands-on legal experience with a strong understanding of commercial operations, enabling him to deliver pragmatic legal solutions aligned with business realities

GEOGRAPHIC COVERAGE

Iraq (Baghdad and Basra)

Cross-border coordination
with international counsel

CLIENT ENGAGEMENT

Horizon Law Firm offers flexible engagement models, including

- Project-based legal services
- Ongoing legal advisory and retainers
- Transaction-specific legal and tax support

Each engagement is tailored to the client's scope, industry, and operational requirements



CONTACT US

Horizon Law Firm – Baghdad, Iraq



Email

contact@thehorizonlaw.com



Phone / WhatsApp

+971 505 68 42 97
+964 7753815361



Website

www.thehorizonlaw.com